

AUDIENCE

LEADERS OF TEAMS OR PEOPLE (GS-12 TO GS-14)
AND HUMAN RESOURCE PROFESSIONALS

LOCATION

VIRTUAL

DURATION 5 MONTHS

(10 HALF-DAY SESSIONS)



Advanced Human Resources Leaders Program

Our government's ability to serve the public depends on the strength, expertise and leadership of mission-support functions. While this work is usually done behind the scenes, it is imperative to build the leadership attributes of mission-support professionals because of their wide-ranging impact, the interconnectedness of their work, and their ability to positively shape strategic decisions.

The Advanced Human Resource Leaders Program prepares mid-career government employees in human resources to become better leaders by exposing them to the four core tenets of the Partnership's Public Service Leadership Model: self-awareness, engaging others, leading change and achieving results.

To address the unique responsibilities of HR professionals, the program is intentionally structured so that sessions are divided equally between *individual improvement sessions* that support their personal leadership development and *organizational improvement sessions* that foster agency growth. This balanced format ensures participants gain skills to enhance their personal effectiveness as leaders and apply them to drive organizational success.

SUMMER 2026 PROGRAM STRUCTURE

ORIENTATION: July 28, 1-2:30 PM EDT

MODULE 1 - Driving Emotional Intelligence

August 11: Defining Your Leadership Style
August 25: Building Workforce Resilience

MODULE 2 - Developing High Performing Teams

September 8: Leading your HR Team
September 24: Leading Organizational Engagement

MODULE 3 - Championing a Culture of Change

October 6: Responding to Change
October 22: Leading Change

MODULE 4 - Driving Organizational Performance

November 3: Navigating Your Work
November 17: Elevating Organizational Potential

MODULE 5 - Building a Strategic Mindset

December 1: Strategic Thinking
December 15: Strategic Planning for HR

CONTACT

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FOR MORE INFORMATION, VISIT: [OURPUBLICSERVICE.ORG/AHRL](https://ourpublicservice.org/AHRL)



TUITION IS \$4,500 AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., videos, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities



WHO SHOULD APPLY

Enrollment is open to high-performing, human resources professionals who lead teams or people (federal GS-12 to GS-14 level and equivalent). To meet their guidelines, agencies may adjust the level of qualifications.



LOCATION AND TIME COMMITMENT

All sessions will take place virtually from 1:00 p.m. to 5:00 p.m. eastern time, using the Zoom for Government platform. During the program, participants remain in their full-time jobs and meet every month, spending a total of 10 half-days in session. Participants are expected to attend all sessions. **Applicants should review the class schedule and confirm availability before applying to the program.** Exceptions are made for family and work-related emergencies.

FOR MORE INFORMATION, CONTACT JENNIFER BENBOW AT JBENBOW@OURPUBLICSERVICE.ORG OR CALL (202) 495-3339

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.