



EMERGING HR LEADERS FORUM

“This was a fantastic program. A must-have for any HR professional that wishes to advance to the next level.” —Former EHRL Participant

The federal HR workforce plays a critical role in bringing the most talented people into government and ensuring they have what they need to succeed.

The Emerging HR Leaders forum enables HR employees early in their federal careers to develop the foundational knowledge and the professional network necessary to navigate their federal HR careers and maximize their impact in government.

Sessions run for a period of six-months. Participants engage in activities and workshops around key course concepts. The sessions emphasize conversation and application to ensure participants understand concepts fully and can use the skills and knowledge they acquire.

After graduation, emerging HR leaders build on the connections they developed by joining the Partnership’s Leadership Alumni Network. Multiple cohorts graduate each year, providing them with an ever-growing network of federal HR professionals to engage with and learn from.

QUICK DETAILS

ENROLLMENT PROCESS

EHRL participants are nominated by their agency. Training officers at agency members of the Federal Human Capital Collaborative will communicate directly with eligible employees and will submit information of selected participants directly to the Partnership.

If you have questions about the Collaborative or the EHRL nomination process, contact Dustin Thomas at dthomas@ourpublicservice.org.

FORMAT

Virtual

PROGRAM STRUCTURE

During class sessions, experienced instructors facilitate engaging conversations, activities and workshops around key course concepts. We expect that participants will attend every session and adequately prepare for each one by reading reports, case studies and articles. Prior to applying to the program, participants should review the program schedule and confirm their availability.

Participants will attend the Spring 2026 program virtually via Zoom for Government. In addition to the six sessions below, participants will attend a mandatory virtual orientation session on March 5, from 1 to 2 p.m. EST.

SESSION 1: THE STATE OF FEDERAL HR AND YOUR PLACE IN IT

March 12, 2026, from 1 to 3:30 p.m. EDT

- Understanding the role of HR in government
- Exploring HR specialties and career options
- Developing professional self-awareness

SESSION 2: BUILDING RELATIONSHIPS

April 9, 2026, from 1 to 3:30 p.m. EDT

- Understanding the importance of relationships in government
- Identifying the components of an effective relationship
- Collaborating with partners across government
- Communicating effectively

SESSION 3: UNDERSTANDING AND TACKLING PROBLEMS

May 14, 2026 from 1 to 3:30 p.m. EDT

- Getting to the root cause
- Involving those who are most affected by problems
- Brainstorming solutions and achieving results

SESSION 4: TAKING INITIATIVE

June 11, 2026, from 1 to 3:30 p.m. EDT

- Exploring what initiative means in federal HR
- Identifying opportunities to take initiative
- Cultivating a positive mindset

SESSION 5: BUILDING PARTNERSHIPS

July 9, 2026, from 1 to 3:30 p.m. EDT

- Understanding how different coalitions can help you achieve a goal
- Tailoring your message to different audiences
- Understanding the needs of others

SESSION 6: CAREER COACHING AND CELEBRATION

August 6, 2026, from 1 to 3:30 p.m. EDT

- Synthesizing program lessons learned
- Planning your federal career
- Celebrating your achievements

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.